



MARAZION TOWN COUNCIL HEALTH AND SAFETY POLICY

This is the Health and Safety Policy Statement of Marazion Town Council

Marazion Town Council recognises and accepts its responsibility for providing a safe and healthy environment for its members; staff; volunteers; visitors; and for anyone affected by its activities.

The Council maintains this policy for the management of health and safety as its top priority and will do all that is reasonably practicable to ensure effective organisation and planning are established and maintained.

The Council will also ensure that appropriate and effective audit and review mechanisms are used to inform the work of the Council, which undertakes to commit appropriate resources to manage health and safety.

Our statement of general policy, below, is based upon that required by virtue of the Health and Safety at Work etc. Act 1974.

Although the Council has a single employee, the principles of the Act and its underpinning Regulations as later published are taken by the Council as a minimum requirement for the safe and effective management of the Council and its activities.

Our statement of general policy is:

- To provide adequate control of the health and safety risks and safe systems of work arising from our all council led activities and council services are considered and provided.
- To consult with our staff on matters affecting their health and safety.
- To provide and maintain safe equipment.
- To provide sufficient information, instruction, and supervision of staff, volunteers and visitors as far as is reasonably practicable.
- To ensure all staff and volunteers are competent in their Council-related activities, and to provide adequate training as far as is reasonably practicable.
- To prevent accidents and activity-related ill health as far as is reasonably practicable.
- To ensure that risk assessments will be used to determine where action is required to achieve or maintain adequate control of risks. Any action taken will

be in accordance with the principles of prevention detailed in the Management of Health and Safety at Work Regulations.

- To ensure that contractors employed by the council have in place all legislative health and safety safe working practices.
- To maintain safe and healthy conditions for conducting the Council's business and the public facilities it provides; and
- To review and revise this Policy as necessary at regular intervals, but at least annually at the Annual Council meeting.

Signed



Chairman of the Council

Date

3/11/2022

Signed



Town Clerk/RFO

Date

8/11/2022